

# Quality, Environmental and Energy Policy

Version: 3<sup>rd</sup> / 05.05.2026



## 1. Quality, Environmental and Energy Policy

Navarino Elements' mission is to develop, distribute, and support advanced maritime navigation systems and electronics. We aim to provide true value to our maritime customers by delivering cutting-edge solutions for the Bridge & Navigation sector, fostering strong, long-term relationships built on mutual benefit. Our services and products cater to the most demanding needs of the maritime industry.

Navarino Elements' Quality, Environmental and Energy Policy is to meet the needs, requirements, and expectations of our customers by offering top-quality services in maritime navigation systems, GMDSS system installation, servicing and support, and safety and navigation equipment. Our focus is on providing a 5-star experience in all aspects of our services, ensuring reliability and excellence at every level of our operations, focusing on the principles of EN ISO 9001:2015, EN ISO 14001:2015, EN ISO 50001:2018.

Navarino Elements has established and implemented an Integrated Management System according to the abovementioned standards.

We aim to:

- Provide our customers with services, products, and support of the highest quality in maritime navigation systems, GMDSS, and safety equipment.
- Ensure continuous improvement of our operations
- Customise and evolve our solutions around the constantly evolving needs of the maritime sector.
- Provide all the necessary resources and related information to minimize the environmental footprint of company's activities and achieve environmental and energy objectives and targets.
- Set up, maintain, and monitor our facilities, installations and operations, according to the requirements and best practices related to the environment, taking into account the nature, scale and particularities of the company's activities
- Manage and sustainably use resources in order to maximize energy saving by implementing a system for monitoring the consumption of resources, focusing on energy performance improvement
- Manage efficiently company's waste, focusing on separate collection and recycling
- Measure and evaluate our environmental and energy performance, based on appropriate indicators and objectives.
- Support the procurement of energy efficient products and services that impact energy performance

To achieve the above, we commit to:

- We uphold **integrity** by implementing and adhering to principles of ethical behaviour throughout all aspects of our operations, ensuring that we act with honesty and trustworthiness in all corporate actions and activities.



- Engage in smooth and direct communication between Management, executives, staff and all relevant interested parties.
- Select executives and staff with required expertise and support their continuous improvement through training
- Select respected and reliable partners and suppliers who are regularly evaluated
- Honour SLAs for ordering, delivery, installation, after sales support processes and specific Quality of Service rates for provided services
- Continuously monitor and immediately comply with Rules, Regulations and national and International Legislation
- We maintain **independence** by refraining from any activities that could impair our judgment or compromise our integrity in performing our services.
- We maintain **impartiality** by implementing procedures that prevent any external persons or organizations from influencing the results of the services we perform.
- Periodically review and improve the efficiency of the Quality Management System processes
- Provide the required resources for the achievement of all the above goals
- Comply with the legal obligations and the quality, environmental, time and financial commitments.
- Continuously reduce the impact of its operations to the environment and prevent pollution, as well as continuous improvement of the management system, in order to enhance environmental and energy performance
- Continuous and rigorous training for our staff and third parties on environmental and energy issues.
- Fully implement all procedures and instructions that comprise the Quality, Environmental and Energy Management System

NAVARINO ELEMENTS CEO

George Zervos